

IN THE HIGH COURT OF GUJARAT AT AHMEDABAD
SPECIAL CIVIL APPLICATION No. 7186 of 1996

For Approval and Signature:

HONOURABLE MR.JUSTICE M.R. SHAH

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1 Whether Reporters of Local Papers may be allowed
to see the judgment ?

2 To be referred to the Reporter or not ?

3 Whether their Lordships wish to see the fair copy
of the judgment ?

4 Whether this case involves a substantial question
of law as to the interpretation of the
constitution of India, 1950 or any order made
thereunder ?

5 Whether it is to be circulated to the civil
judge?

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**GUJARAT LAND RECORD CLASS-III EMPLOYEES ASSOCIATION & 2 -
Petitioner(s)**

Versus

STATE OF GUJARAT & 2 - Respondent(s)

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Appearance :

MRS KETTY A MEHTA for Petitioner(s) : 1 - 3.

MR DIPEN DESAI, ASST. GOVERNMENT PLEADER for Respondent(s) : 1 - 2.

NOTICE SERVED for Respondent(s) : 3,

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CORAM : HONOURABLE MR.JUSTICE M.R. SHAH

Date : 25/04/2007

ORAL JUDGMENT

1. In the present petition, the petitioners -
Union / Association have prayed for an appropriate

order directing the respondents to revise the pay scale and to remove the anomaly in the pay scale.

2. One Gujarat State Employees Confederation preferred Special Civil Application No. 24819 of 2006, which came up for hearing before Brother Judge (Coram : H.K.Rathod, J.) and by order dated 30.11.2006, the learned Single Judge of this Court has directed the State Government to take an appropriate decision within a reasonable time and as early as possible and communicate the decision to the petitioner immediately.

3. Today when the matter is called out, Shri Dipen Desai, learned Assistant Government Pleader under instructions from the Officer of the Finance Department has submitted that the dispute which has been raised in the present petition was referred to the Pay Anomaly Committee and in turn the Pay Anomaly Committee has submitted its report to the Sub-Committee and the Sub-Committee has also considered the same and the report is at present with the State Government for its consideration.

4. In view of the order dated 30.11.2006 passed in Special Civil Application No. 24819 of 2006 and in view of the above, it will be in the fitness of things to dispose of the present Special Civil Application directing the State Government to take an appropriate decision within a time bound programme. Under the circumstances, the State Government is directed to consider the report submitted by the Pay Anomaly Committee as well as Sub-Committee and take an appropriate decision with regard to the pay anomaly and on all other questions which have been raised in the present Special Civil Application, as early as possible but not later than 3 (three) months from the date of receipt of this order. The State Government to communicate the decision to the petitioners within a period a period of 15 (fifteen) days thereafter. The State Government and the concerned departments are directed to strictly comply with the above directions. It is however, made clear that this Court has not expressed any opinion on merits in favour of either parties. It goes without saying that if any adverse decision is taken, it will be open for the respective petitioners to challenge

the same by way of appropriate proceedings.

5. With these, present Special Civil Application is disposed of. Rule discharged. No costs. Direct service is permitted.

[M.R.Shah, J.]

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